Enlisted Retention Task Force Conference XIII

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XIII

Agenda

- FY02 Retention Update.
- Lateral Move Database.
- CG Authority.
- CRS Information.
- MMEA Command Visit Update.

FY02 Retention Update

MMEA-6

FTAP Comparison

	FY01	FY02
• FTAP Goal:	6118	5908
• Authorized:	394 (6.4%)	164 (2.7%)
• **Executed:**	**4415 (72.1%)**	**5150 (87.15%)**
• Total:	4809 (78.6%)	5314 (89.9%)

Note: *Update as of 20 Feb 02*

FY02 FTAP Lateral Moves

FY02

- Authorized: 52
- **Executed: 408**
- Total: 460

Note: *Update as of 20 Feb 02*

STAP Status

FY02

- Target Goal 5784
- Authorized 958
- **Executed 3081 (53.2%)**

ote: *Update as of 14 Feb 02*

Lateral Move Database

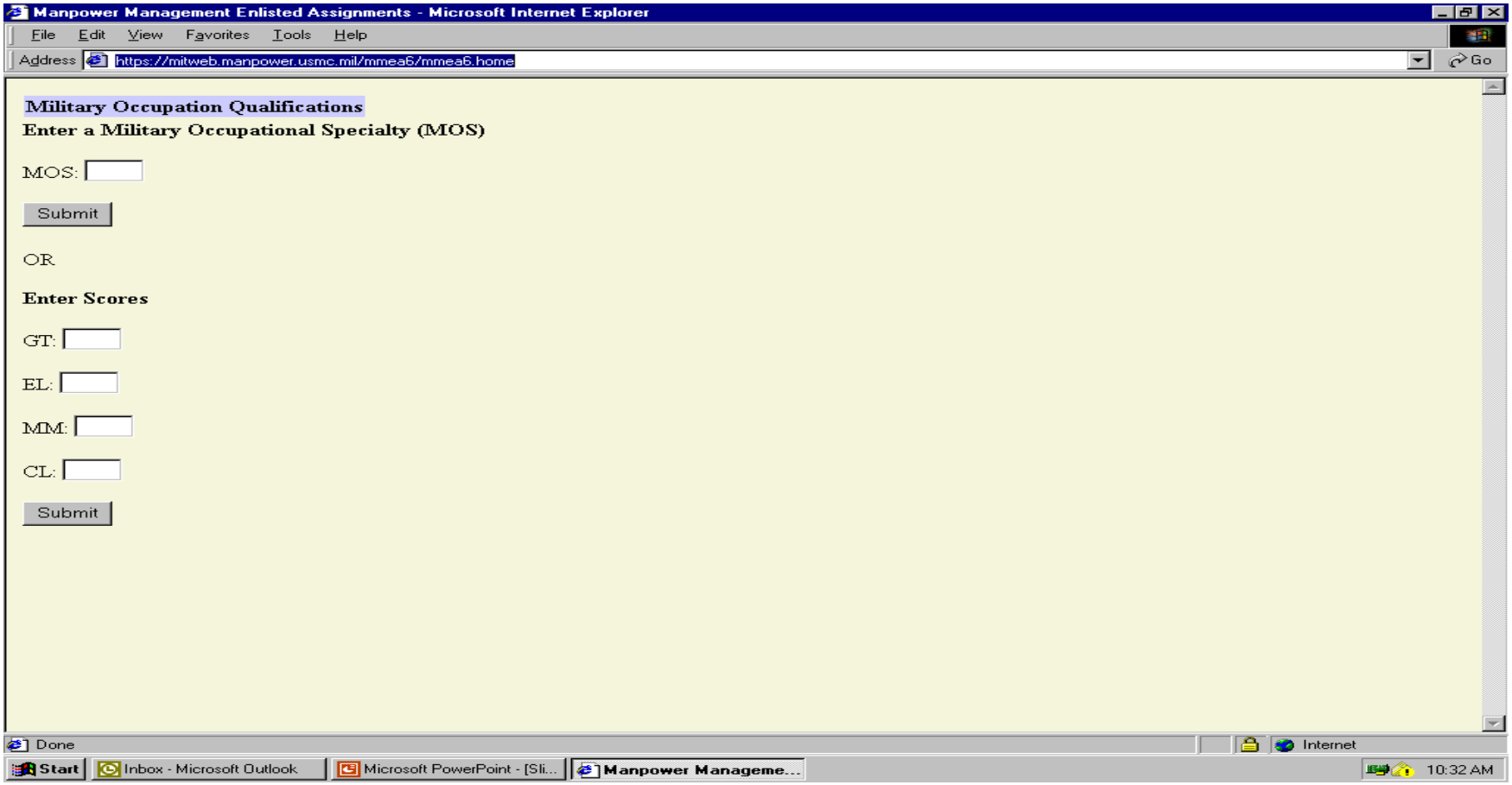
MMEA-6

Latmove Database

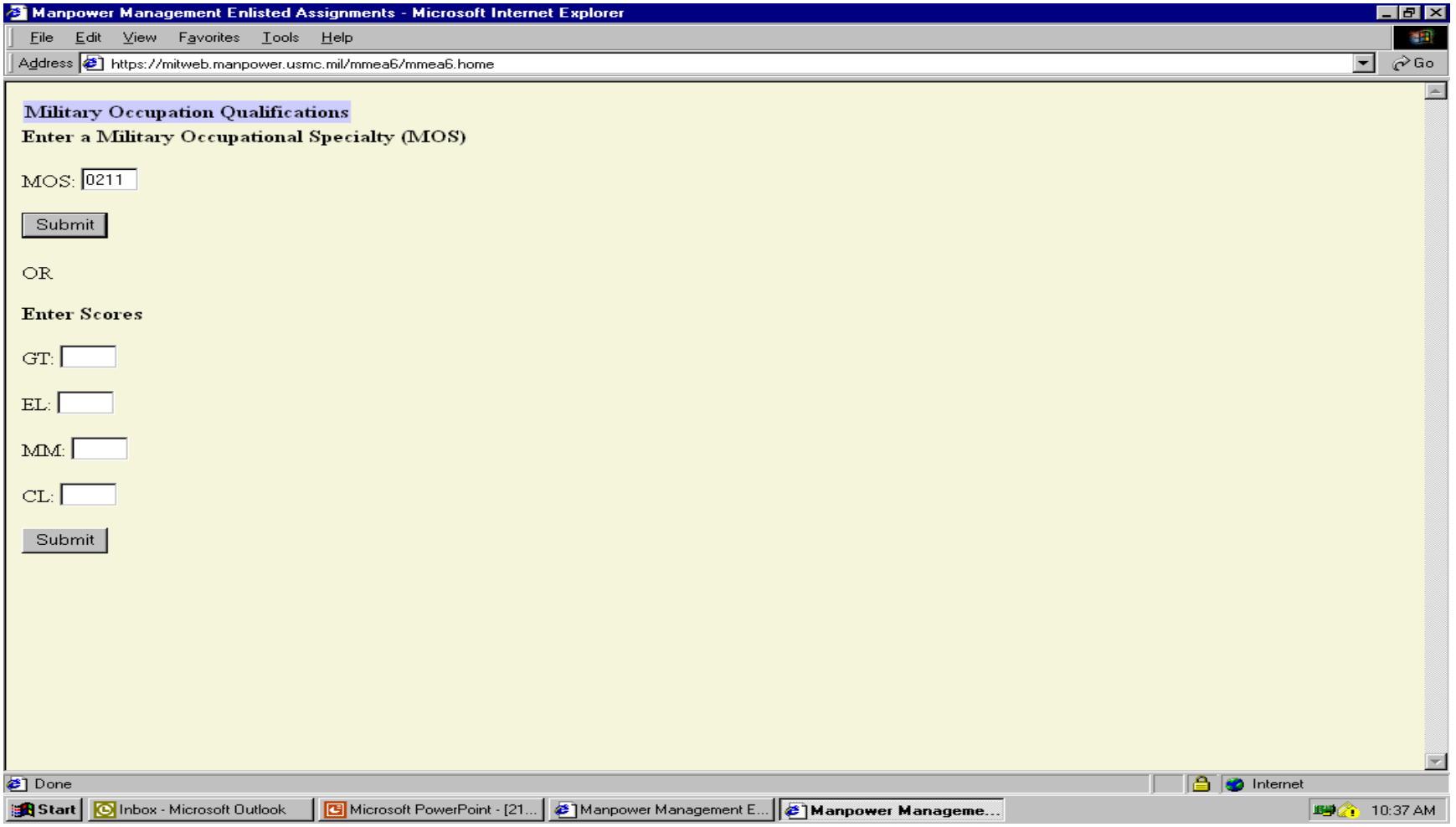
- Based on MCO P1200.7W (MOS Manual)
- Web-based (via .mil exchange)
- MOS Website:

https://mitweb.manpower.usmc.mil/mmea6/mmea6.home

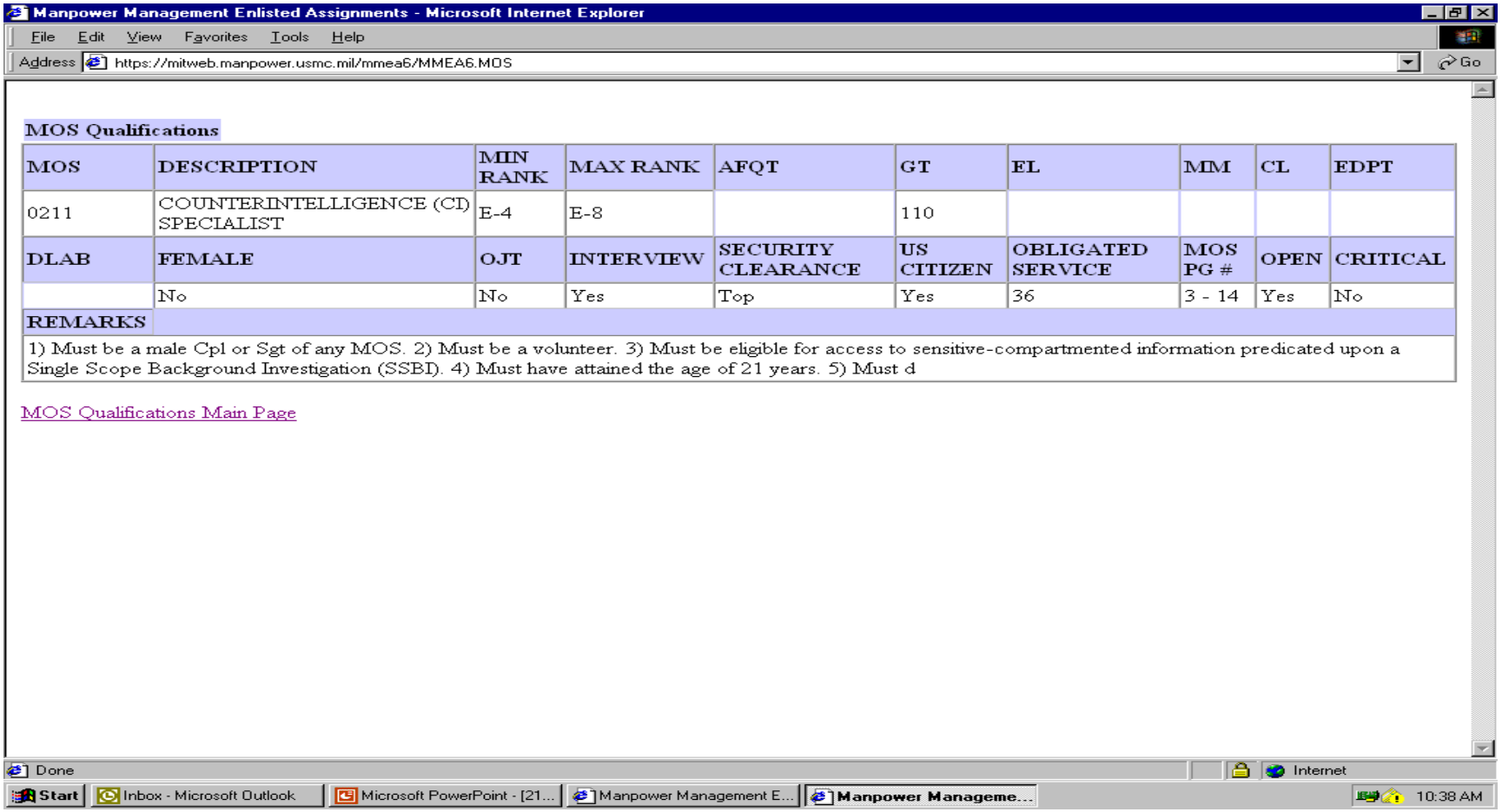
Page Layout


Manpower Management Enlisted Assignments - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Address https://mitweb.manpower.usmc.mil/mmea6/mmea6.home
Go
Military Occupation Qualifications
Enter a Military Occupational Specialty (MOS)
MOS:
Submit
OR
Enter Scores
GT:
EL:
MM:
CL:
Submit
Done
Internet
Start
Inbox - Microsoft Outlook
Microsoft PowerPoint - [Sli...
Manpower Manageme...
10:32 AM

Enter MOS


Manpower Management Enlisted Assignments - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Address https://mitweb.manpower.usmc.mil/mmea6/mmea6.home
Go
Military Occupation Qualifications
Enter a Military Occupational Specialty (MOS)
MOS: 0211
Submit
OR
Enter Scores
GT:
EL:
MM:
CL:
Submit
Done
Internet
Start
Inbox - Microsoft Outlook
Microsoft PowerPoint - [21...
Manpower Management E...
Manpower Manageme...
10:37 AM

Database Display

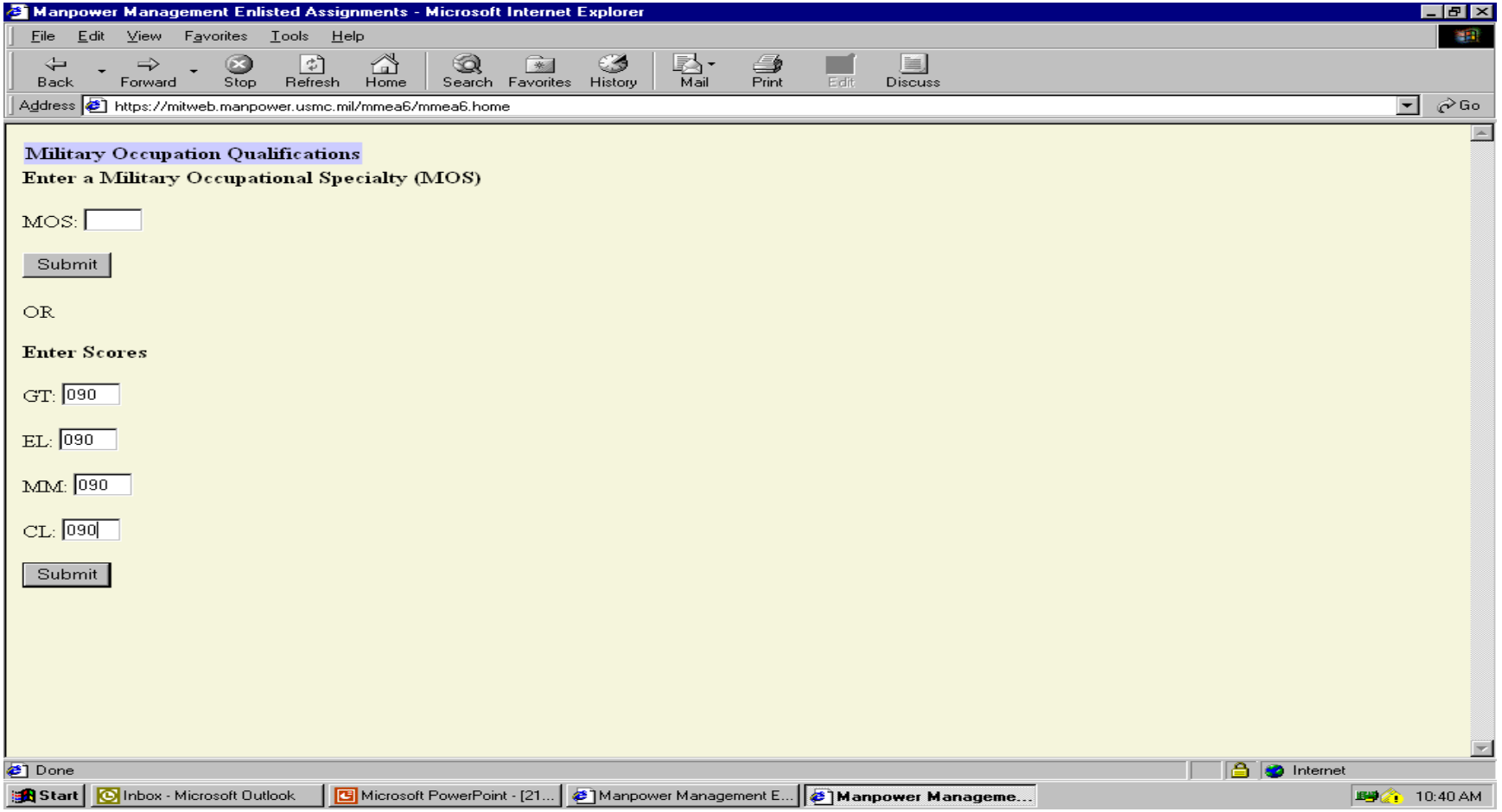

Manpower Management Enlisted Assignments - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Address https://mitweb.manpower.usmc.mil/mmea6/MMEA6.MOS
Go

MOS Qualifications

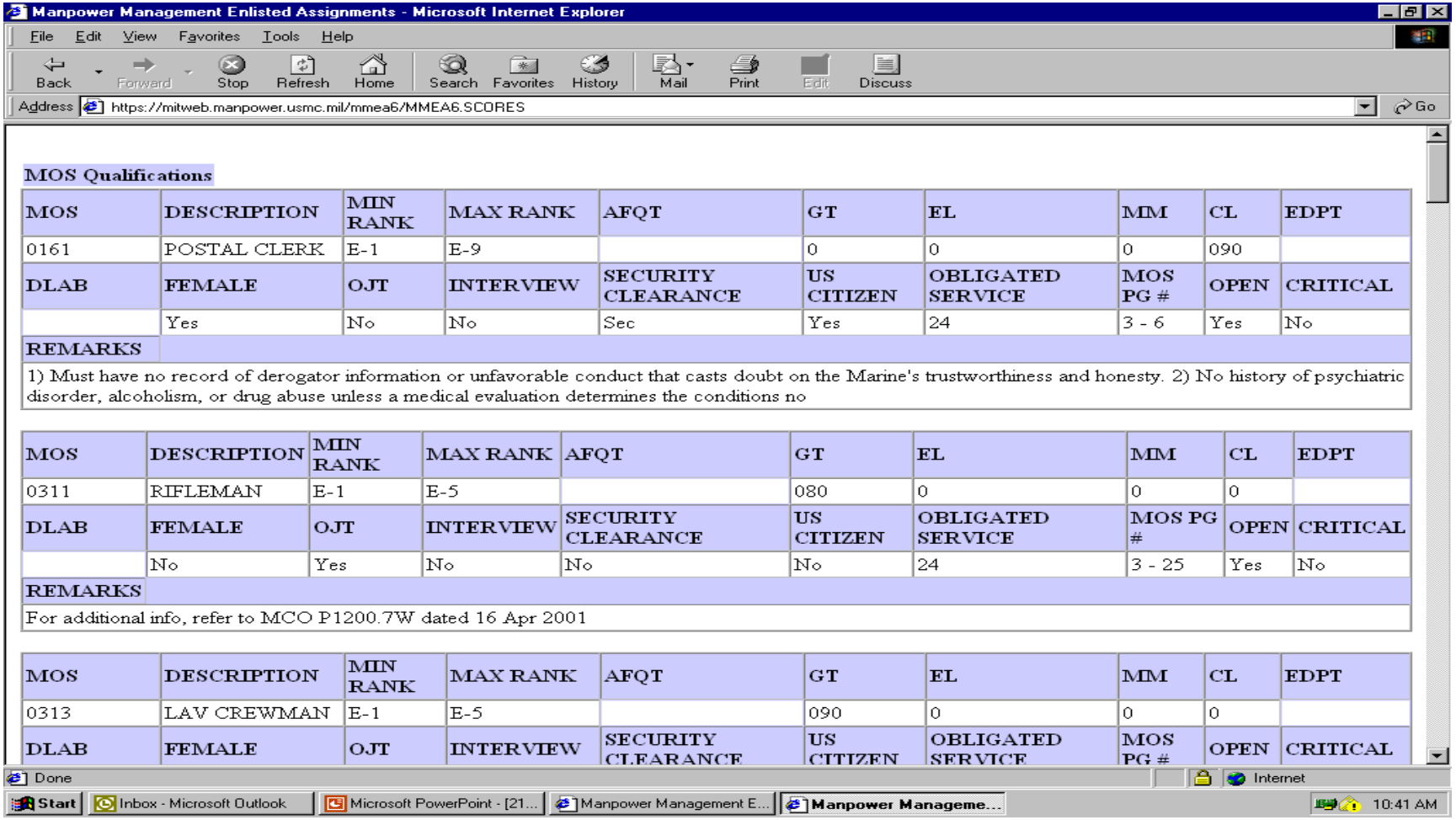
MOS	DESCRIPTION	MIN RANK	MAX RANK	AFQT	GT	EL	MM	CL	EDPT
0211	COUNTERINTELLIGENCE (CI) SPECIALIST	E-4	E-8		110				
DLAB	**FEMALE**	**OJT**	**INTERVIEW**	**SECURITY CLEARANCE**	**US CITIZEN**	**OBLIGATED SERVICE**	**MOS PG #**	**OPEN**	**CRITICAL**
	No	No	Yes	Top	Yes	36	3 - 14	Yes	No
REMARKS									
1) Must be a male Cpl or Sgt of any MOS. 2) Must be a volunteer. 3) Must be eligible for access to sensitive-compartmented information predicated upon a Single Scope Background Investigation (SSBI). 4) Must have attained the age of 21 years. 5) Must d									

MOS Qualifications Main Page

Enter Scores



Database Display


Manpower Management Enlisted Assignments - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Back Forward Stop Refresh Home Search Favorites History Mail Print Edit Discuss
Address https://mitweb.manpower.usmc.mil/mmea6/MMEA6.SCORES
Go

MOS Qualifications

MOS	DESCRIPTION	MIN RANK	MAX RANK	AFQT	GT	EL	MM	CL	EDPT
0161	POSTAL CLERK	E-1	E-9		0	0	0	090	
DLAB	**FEMALE**	**OJT**	**INTERVIEW**	**SECURITY CLEARANCE**	**US CITIZEN**	**OBLIGATED SERVICE**	**MOS PG #**	**OPEN**	**CRITICAL**
	Yes	No	No	Sec	Yes	24	3 - 6	Yes	No
REMARKS									
1) Must have no record of derogator information or unfavorable conduct that casts doubt on the Marine's trustworthiness and honesty. 2) No history of psychiatric disorder, alcoholism, or drug abuse unless a medical evaluation determines the conditions no									

MOS	DESCRIPTION	MIN RANK	MAX RANK	AFQT	GT	EL	MM	CL	EDPT
0311	RIFLEMAN	E-1	E-5		080	0	0	0	
DLAB	**FEMALE**	**OJT**	**INTERVIEW**	**SECURITY CLEARANCE**	**US CITIZEN**	**OBLIGATED SERVICE**	**MOS PG #**	**OPEN**	**CRITICAL**
	No	Yes	No	No	No	24	3 - 25	Yes	No
REMARKS									
For additional info, refer to MCO P1200.7W dated 16 Apr 2001									

MOS	DESCRIPTION	MIN RANK	MAX RANK	AFQT	GT	EL	MM	CL	EDPT
0313	LAV CREWMAN	E-1	E-5		090	0	0	0	
DLAB	**FEMALE**	**OJT**	**INTERVIEW**	**SECURITY CLEARANCE**	**US CITIZEN**	**OBLIGATED SERVICE**	**MOS PG #**	**OPEN**	**CRITICAL**

CG Authority

MMEA-6

Draft MARADMIN

- CG's may reenlist Marines with NJPs, as long as all prerequisites are met.
- CG's may reenlist Marines in any open MOS where no more than 95% of boatspaces are executed.
- CG's may authorize 36 month or 48 month reenlistments.
- Units must notify CMC (MMEA-6) via TFRS within 48 hours.

Next step

- Open CG Authority to careerists?
- Positive feedback:
  - CG's have ability to make decisions on reenlistments for the majority of their Marines.
- Negative feedback:
  - Local commands do not have access to full records.
  - No need for expediency in processing careerist reenlistments as there is for first termers.

CRS Information

MMEA-6

CRS Information

- Career Retention Specialists are required to scan documents and send to MMEA with RELM.
- Pages 11/12 are required for RELMs with adverse material on current contract.
- TFRS provides ability to enter Page 11/12 info.
- Adverse Fitness Reports must be identified.

CRS Conference

- Proposed Dates:
  - 29-31 May (Primary)
  - 4-6 June (Alternate)

- Request feedback on topics by 6 Mar 02.

MMEA Command Visit Update

MMEA-6

MMEA Command Visit Schedule

- MARFORRES/P-cola/Beaufort 25 Feb-1 Mar

- STAP RAVs 3rd & 4th Qtr
  - CRS MTT
  - CGRI Staff Assist Visits

- Proposed Dates for FY03 Command Visits

Enlisted Retention Task Force Conclusion

Col Wagner

Task Force Chairman